

Inclusive and Charter Club Programme

helping our
members deliver
badminton for all



**BADMINTON
VICTORIA** INC.

Many people face barriers when it comes to sport, both physical and social. Research has shown that participation amongst certain groups is much lower than the average.

The Inclusive and Charter Club Programme (ICCP) is designed to help our member clubs and associations create environments where players can feel safe, welcome, valued, and have their physical and social needs met.

go to
<https://www.badmintonvic.com.au/governance> to see
our new Inclusion Policy



The benefits of becoming an Inclusive or Charter Club

- Attract and retain new players who would otherwise not be likely to play
- Be recognised as a club/association committed to creating an inclusive environment, with the use of the BV branded inclusive and charter club logos
- Gain priority access to government funding via BV
- Add weight to any funding applications you might submit
- Be featured on the BV website and in BV's social media
- Become part of a network of clubs/associations, allowing you to share and learn from others
- Connect to other organisations and groups in the community who can provide help and support
- Additional rewards from BV, including a discount on your BV affiliation fees, promotion, coaching and more

The ICCP is designed to be a partnership between BV and our member clubs/associations. BV will be there to provide the resources and support to help clubs/associations meet the criteria to become an Inclusive or Charter Club, and work with you to maximise the effectiveness of the programme.

**A partnership
between BV
and our
members**



The Inclusive and Charter Club Programme is designed to provide you with the tools you need to attract and retain a greater diversity of players.

The programme provides access to resources and educational tools that will allow your club/association to create a positive environment for members.

It will also provide confidence to people that your club/association is committed to providing a safe and welcoming place to play.

Practical ways to create an inclusive place to play

Accreditation as an Inclusive or Charter club should be seen as matter of pride for the club/association, highlighting the club/associations commitment to inclusion.

Structure of the programme

2 levels:

Inclusive Club

Charter Club

5 categories

People with a disability

Aboriginal and Torres Straits
Islanders

Women and girls

Culturally and Linguistically
Diverse

LGBTQIA+



Great rewards

Inclusive Club

Use of the Inclusive Club logo

Acknowledgement of status on BV website

*Publicity of clubs status through BV's 'Find-a-club' page
and through BV social media*

*Priority in access to government funding for programmes
that target the classification*

Percentage discount on affiliation fees

*Training for 1 coach per year for disability-specific coaching
(for People with a Disability category)*

Charter Club

All of the above, plus

Use of Charter Club logo instead of Inclusive Club

*One fully funded 'Come and Try' programme per year, or
other programme, subject to agreement between you and
BV*

Additional participation programmes subject to funding

*Training for 2 coaches per year for disability-specific
coaching (for People with a Disability category)*

Inclusive Club criteria



Inclusive Club accreditation denotes that the member club/association has met the criteria for the category, and offers a welcoming and inclusive environment for players.

Briefly, the criteria are:

Members of the club/association have undertaken specific training to enable them to create a welcoming environment.

A clearly stated commitment to inclusion.

The appointment of an Inclusion Officer

A clear dispute resolution process

Child protection and member information policies



Charter Club criteria

Charter Club status denotes that the member club/association has met the criteria for the category, and offers a welcoming and inclusive environment for players. Additionally, Charter Clubs offer programmes specifically designed to cater to the category.

Briefly, the criteria are:

All the criteria of an Inclusive Club, plus

Establish links with specific organisations within the community relevant to the category

Offer programmes specific to the category

Charter clubs will have a greater involvement in connecting with the category, and BV will work with them to help deliver the targeted programmes. BV will fund at least one targetted programme per year (subject to funding)

Education

Education is key to creating a positive environment for players. The ICCP takes advantage of the great, free training that is available. The courses are easy to understand, relevant and don't take too much time to complete.

Inclusion Officer

Your Inclusion Officer will be the person who ensures that your club excels at being an inclusive club. The ICCP provides you with lots of resources to help your Inclusion Officer make your club/association an inclusion success

**Key elements
of success as
an Inclusive or
Charter Club**

Good governance

Having the rights governance structures in place ensures that members know that they are protected, and will be listened too if they have concerns. The ICCP provides easy-to-use templates for clubs and associations to adopt to to ensure that they are well-equipped.

Saying it Out Loud

The ICCP helps you say it out loud - that your club/association welcomes and encourages diversity and inclusion. The ICCP gives you resources to help get your message across.

**Becoming an Inclusive
or Charter club -
making a positive
statement about your
club/association**



Showing you Care

For some people, a lack of positive encouragement amounts to a negative impression. By clearly stating your commitment to inclusion, you can open the door to recruiting new members, and retaining your existing members.

**Ready to
take the
next step?**

Please give Nick,
Member Services Manager
a call on 9686 4777,
or mail me on
memberservices@badmintonvic.com.au

You can also find more
information about the ICCP
at our website
badmintonvic.com.au/ICCP